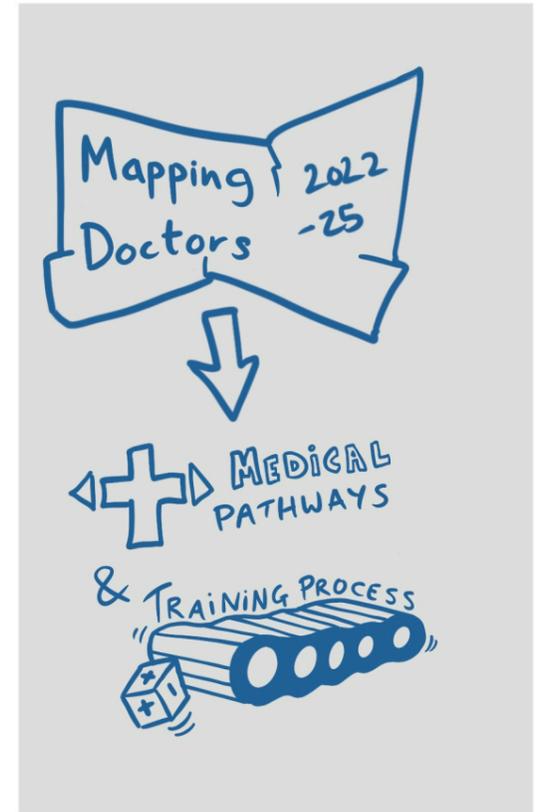
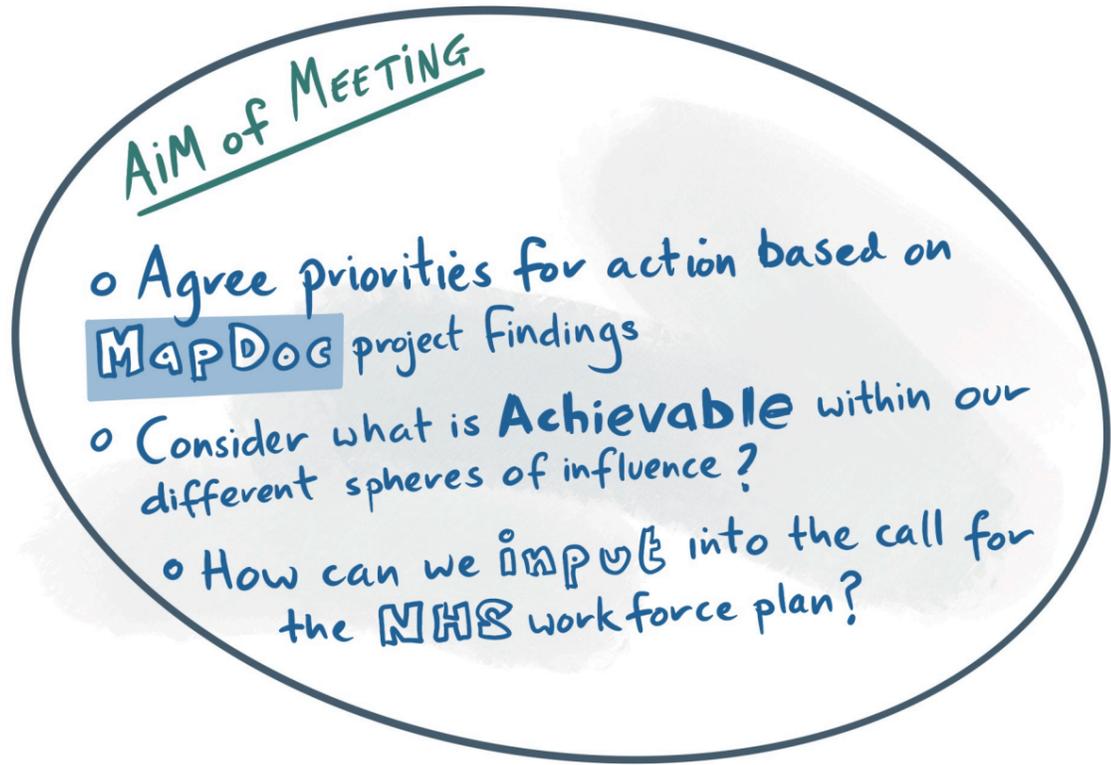
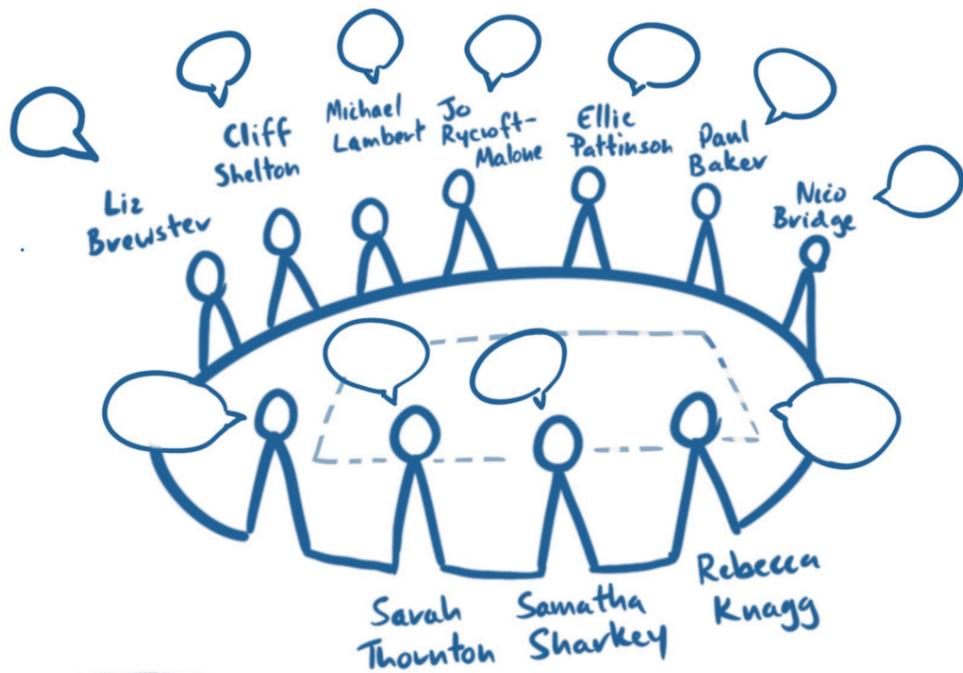




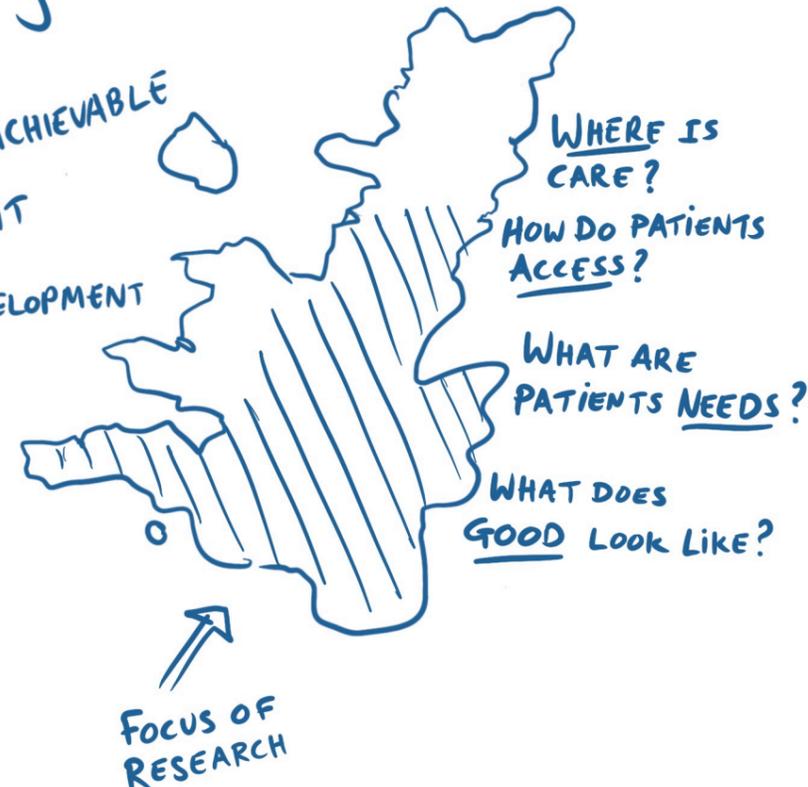
Introduction and opening comments.

INTRODUCTIONS



Organisations Represented: GMC, Postgraduate Deanery, NHS Employers, Royal College of Anaesthetists, British Orthopaedics Training Organisation, Patient & Public Representative

Unable to Attend: Colleagues from the Royal College of Physicians & the Royal College of General Practitioners

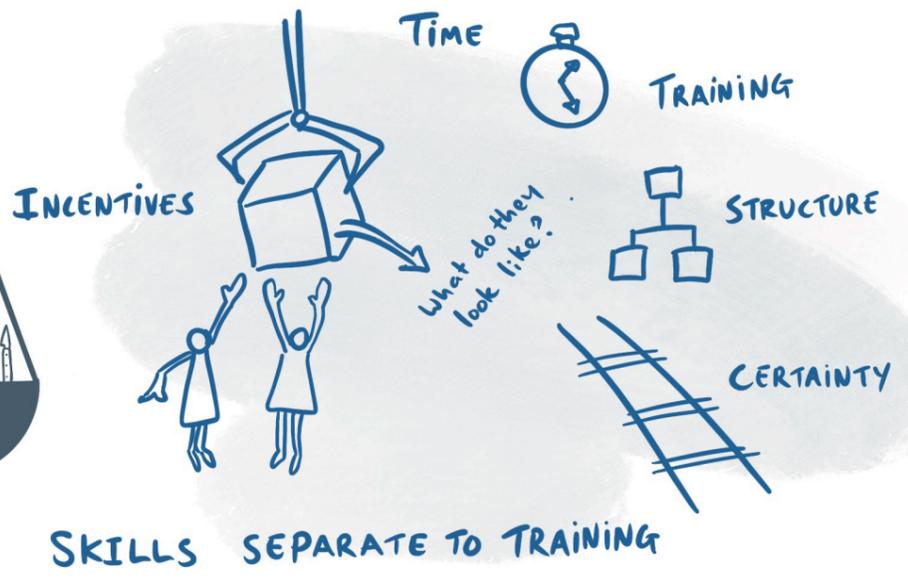
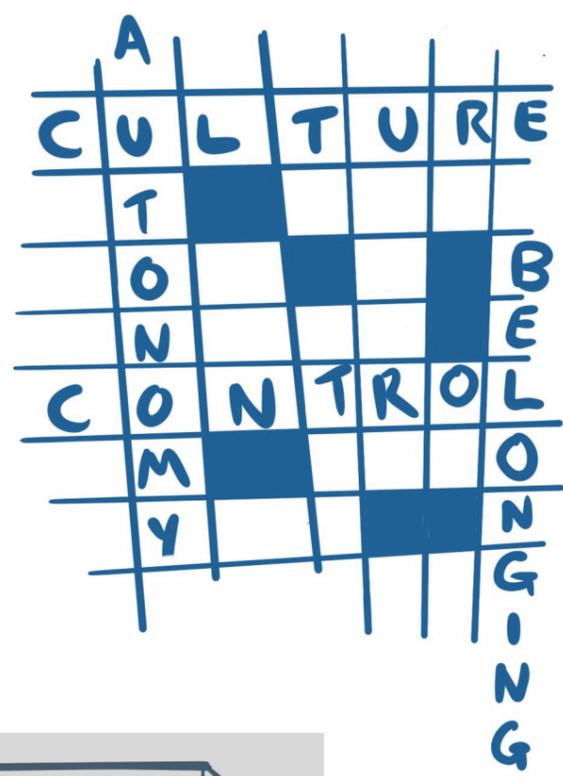


WORKFORCE INEQUALITIES = HEALTH OUTCOME INEQUALITIES

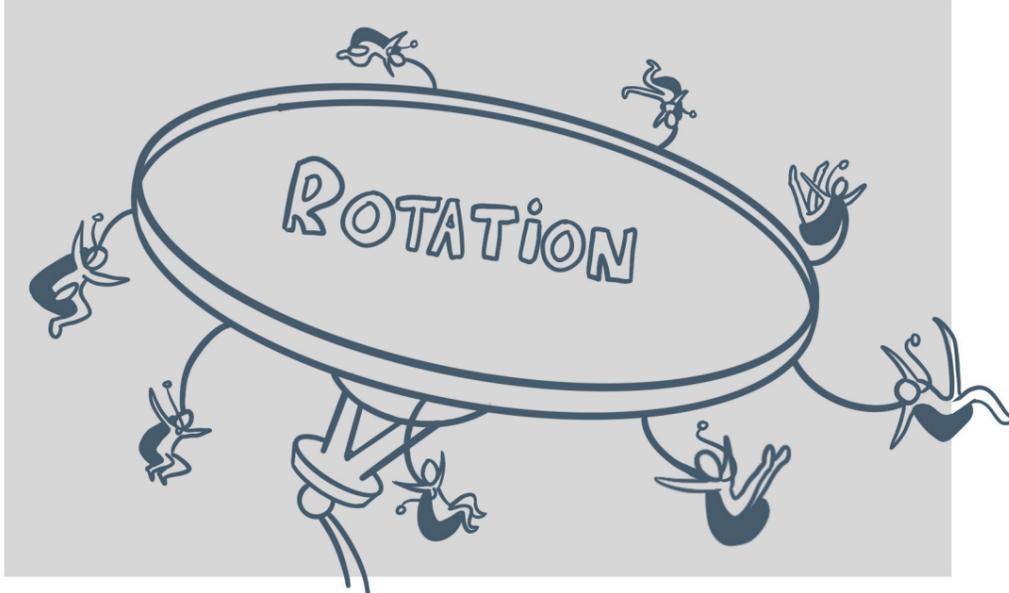
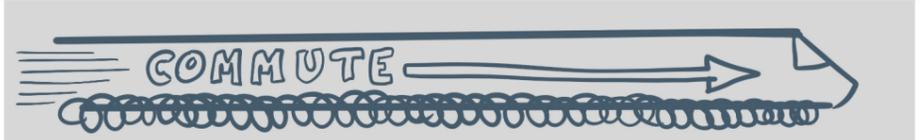




How do we balance serving the healthcare needs of the population with the personal and professional needs of doctors?



ISSUES



Quality of Training

PERCEPTION OF LACK OF INFLUENCE ON OWN LIFE / PROFESSIONAL DECISIONS

TRAINING GOOD SUPPORT

GENERALISATION

EDUCATIONAL SUPERVISOR

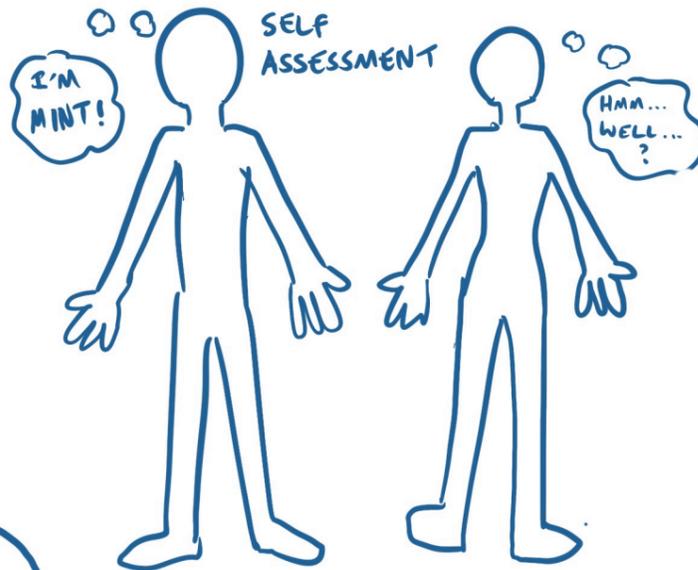


How do we ensure that there is equality of access to opportunity as well as representation within medicine?

ACCESS

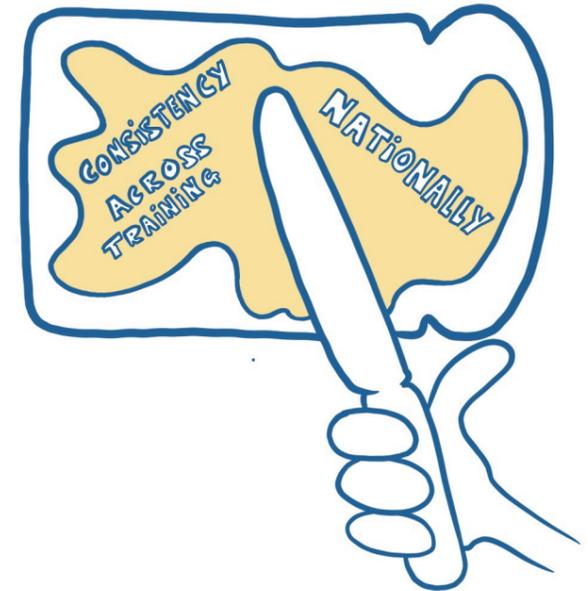


CHILD CARE
TIMING
(8-6 vs 9-4)

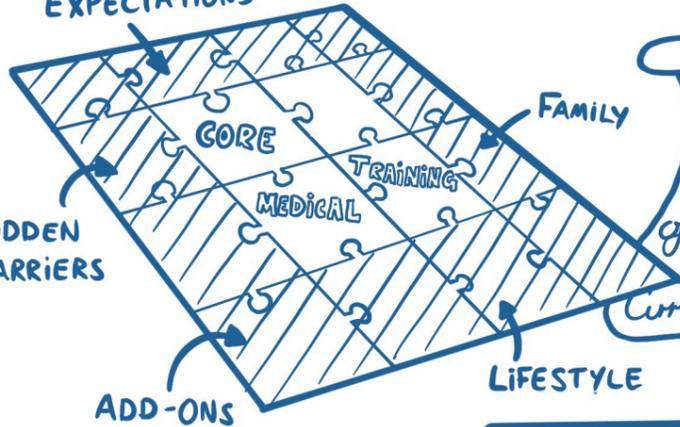


FLEXIBLE TRAINING

DROP 40hrs a WEEK REQUIREMENT
(Admin considered Extra... 😊)



EXPECTATIONS



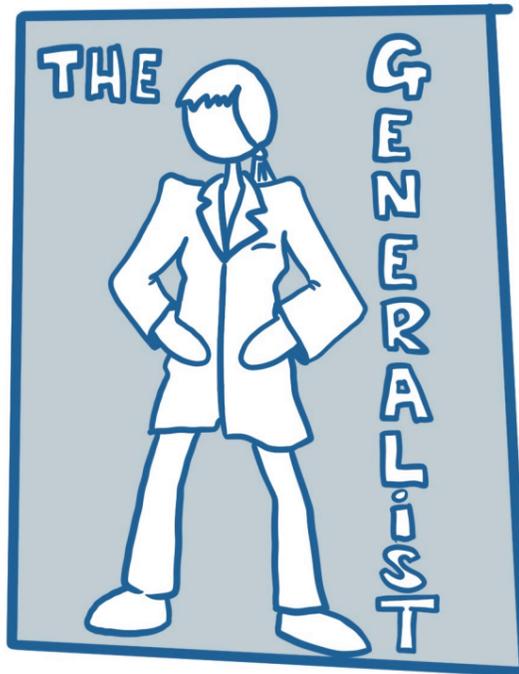
100 years of Medicine Curriculum

NEW ISSUES FROM ATTEMPT TO SOLVE ISSUES... (Eg Travel).

Different Specialties see Broadening as punitive... So

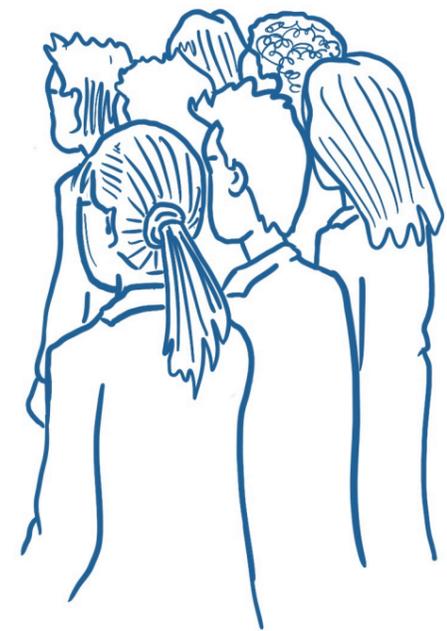
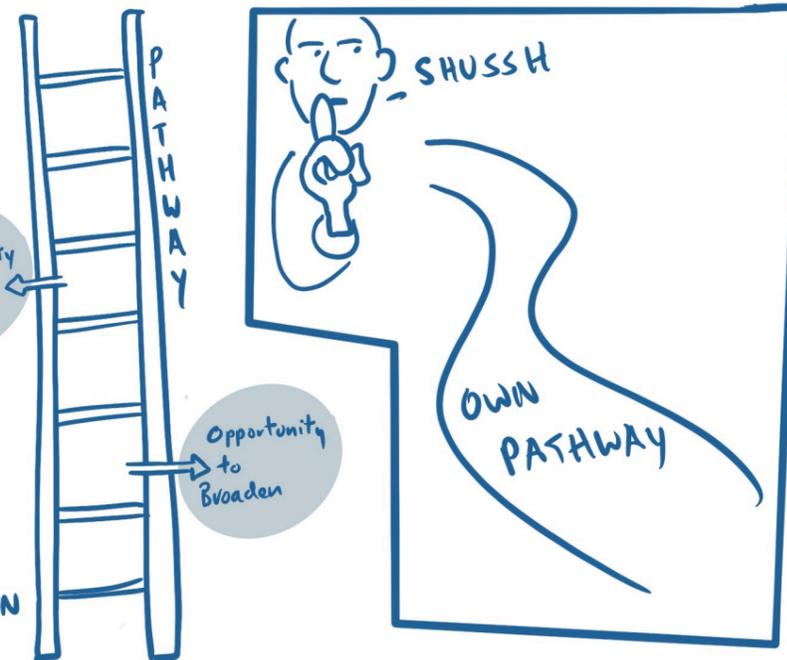


LINK TO... OR REPLACE



- ➔ IDEALISED
- ➔ ASPIRED TO BY STUDENTS (CONTROL OF CAREER)
- ➔ NOT RECOGNISED IN TERMS OF STATUS?
- ➔ ABLE TO RESPOND TO MULTIPLE SITUATIONS
- ➔ LACK OF CLEAR DEFINITION

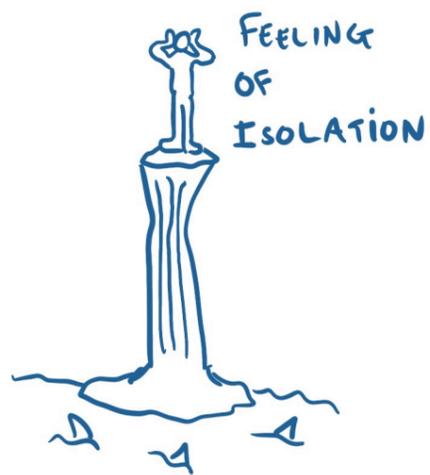
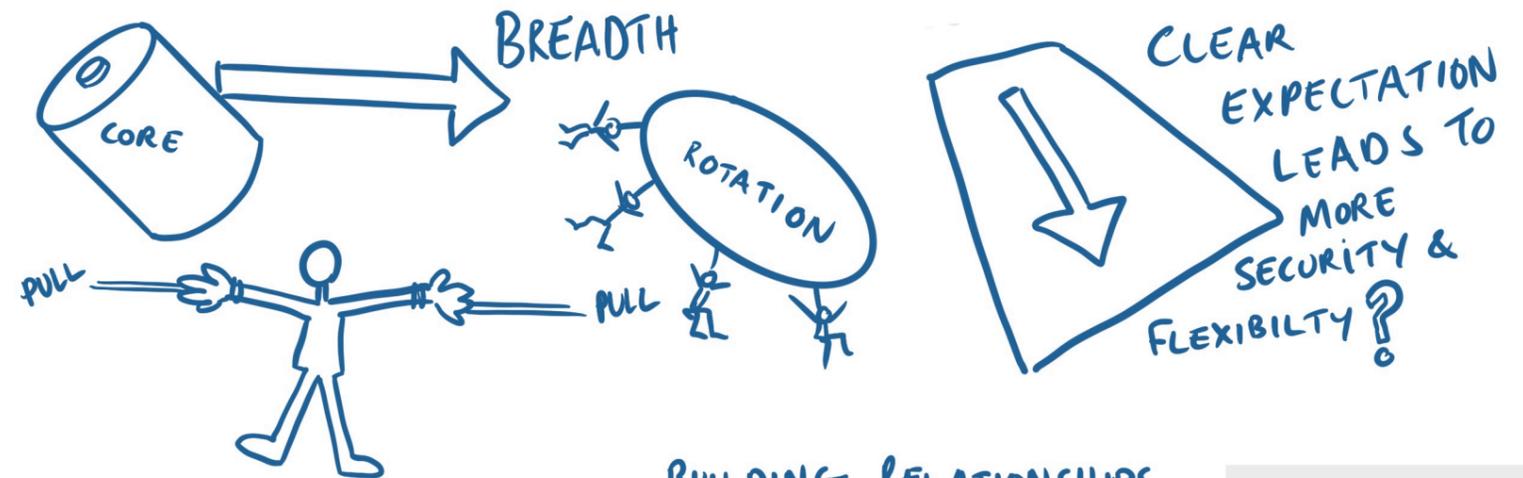
A GENERALIST SHOULDN'T MEAN 'LESS TRAINING', BUT 'BROADER TRAINING'



What does good look like when trying to balance structure and flexibility in medical training?



WHAT DOES IT MEAN TO BE A DOCTOR TODAY?



KNOWLEDGE IS POWER (OR AT LEAST CONFIDENCE!)

OWNERSHIP OF LISTS (TOO MUCH PROTECTION?) [SUPPORTED]

FEELING OF BEING FORCED (SETS UP PERCEPTION OF JOB/ROTATION)

BUILDING RELATIONSHIPS

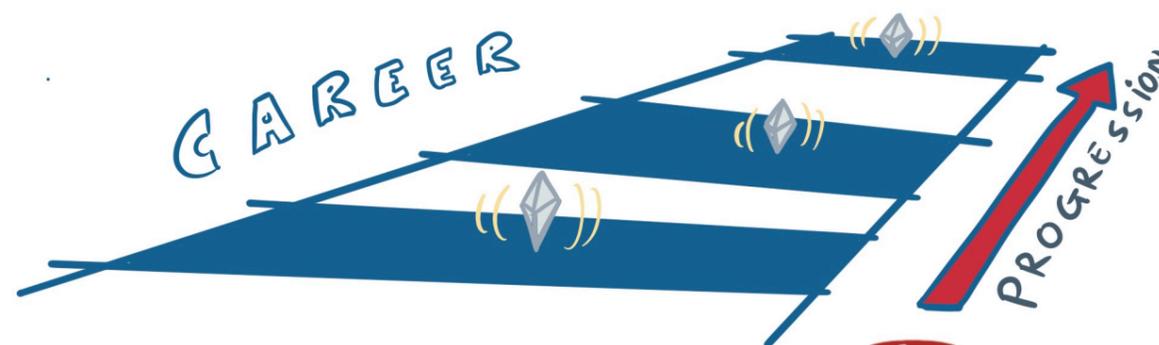


- TRAINER
- LENGTH OF PLACEMENT
- ENVIRONMENT
- COMMUNICATION
- SOFT-SKILLS (often under the radar)

ROLE MODELLING

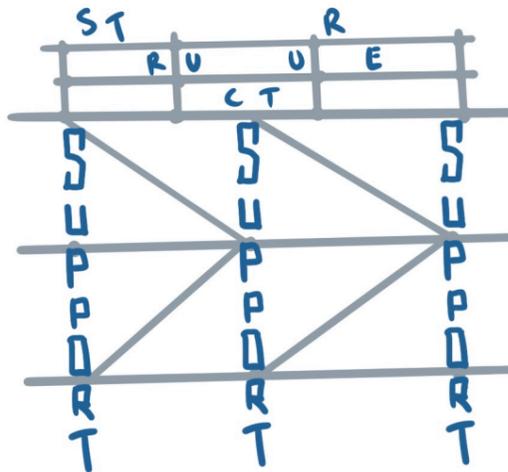
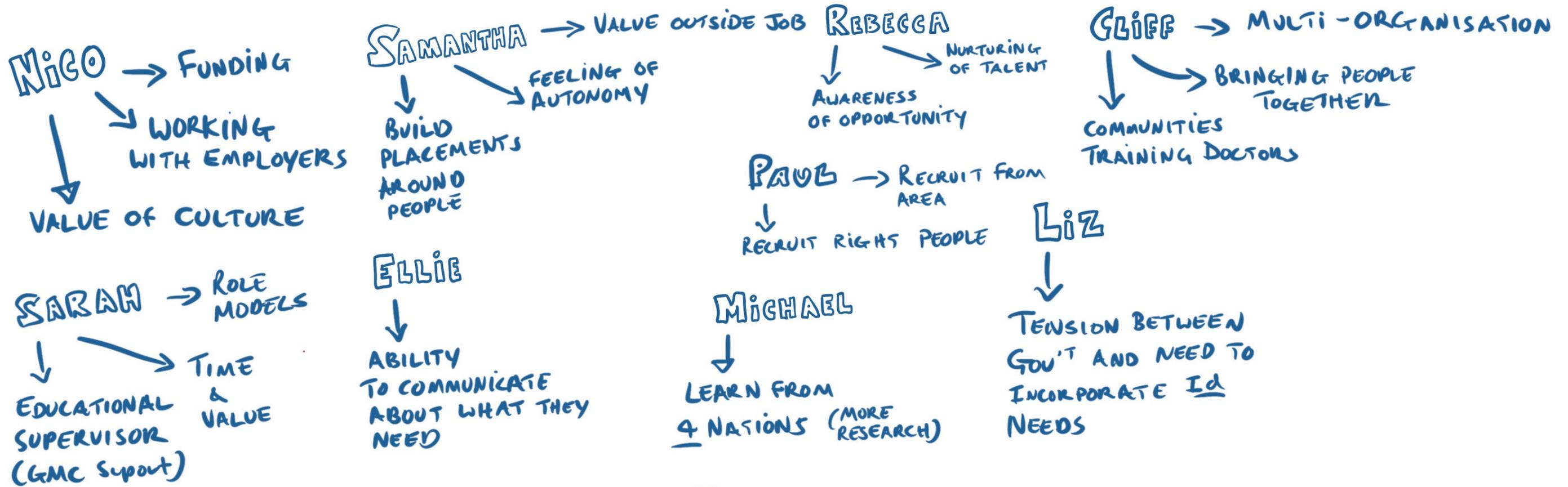


There is a distinction between what gets called service provision and what gets called training





closing thoughts and notes.



THANKS
&
COMING

