

17th International Studying Leadership Conference

Lancaster House Hotel

Timetable

SUNDAY 16th DECEMBER, 2018

19.00	Informal Buffet Dinner – Dalton Suite
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MONDAY 17th DECEMBER, 2018

08.30 – 09.00	Bowland Lounge	Registration
09.15 – 09.30	Training Room 2	Welcome – David Collinson
09.30 – 10.15		Keynote 1: Keith Grint – Chair: David Collinson
10.15 – 10.45	Bowland Lounge - Refreshments	

Wifi Information

There are two Wifi Hubs, one for the Bowland & Dalton Suites and the other for Training Room 2.

Bowland & Dalton Suites

If you are resident the wifi settings you are using in your bedroom will work in the Bowland & Dalton suites. Alternatively:

- Connect to LHH network
- Click on Voucher to log in
- Password: ISLC2018

Training Room 2

- Connect to LU-Visitor
- Follow the instructions
- This is 24 hour access, so you will need to sign in each day.
- There is also eduroam access

10.45 – 12.15		Parallel Session 1
Paper No	Bowland 1	Chair: Keith Grint
01	10.45 – 11.15	The Power of Learning Leadership to foster Institutional Reflexivity and High Agility Organising: Lessons from the RNoAFA <u>Elena Antonacopoulou¹, Christian Moldjord², Tyrgve Steiro³, Christina Stokkeland²</u> <i>¹University of Liverpool, ²Royal Norwegian Air Force Academy, ³Norwegian University of Science</i>
02	11.15 – 11.45	Leadership and Temporal Practices in a Military Staff Exercise <u>Jouni Virtaharju</u> <i>Hanken School of Economics</i>
03	11.45 – 12.15	Followers as Leaders: Exploring The Follower-Leader Dynamics in a Business Project with Student Co-Investigators <u>Jane Filsof and Rachele Andrews</u> <i>Hertfordshire Business School</i>
	Bowland 2	Chair: Laura Empson
04	10.45 – 11.15	“Don’t Ask Me I’m Just An Administrator!” A Foucauldian Take On Distributed Leadership and Power <u>Jennifer Davies and Mervyn Conroy</u> <i>Health Services Management Centre, University of Birmingham</i>
05	11.15 – 11.45	Equalising Power, Respecting Differences and Changing The Conversation: Using a Discourse Lens to Explore Collective Dimensions of Leadership-in-Interaction <u>Anne Murphy</u> <i>Lancaster University</i>
06	11.45 – 12.15	Powerful Practice or Panacea? Collaborative Leadership in The UK Voluntary Sector <u>Carol Jacklin-Jarvis, James Rees, Vita Terry</u> <i>The Open University, UK</i>
	Dalton Suite	Chair: Emma Watton
07	10.45 – 11.15	Our Leadership Diptych <u>Kerry Jorrdan-Daus¹ and Jo Townshend²</u> <i>¹Canterbury Christ Church University, ²University College London Innovation and Enterprise</i>
08	11.15 – 11.45	Echoes, Images and Words: Exploring Autoethnography's Capacity to Show Power Relations within Leadership Practices <u>Jill Birch</u> <i>BirchGrove Inc</i>
09	11.45 – 12.15	Pushes and Pulls of Leadership Forms: the Genius Loci, The Dynamic Administrator and The Space Between <u>Jo Chaffer</u> <i>Institute for Leadership & Sustainability, University of Cumbria</i>
	Training Room 2	Chair: David Collinson
10	10.45 – 11.15	Resentment and The Inversion of Values in Trump’s America <u>Joanne Ciulla</u> <i>Rutgers Business School – Newark and New Brunswick</i>
11	11.15 – 11.45	Leadership in a Post-Truth Moment <u>Bert Spector</u> <i>Northeastern University</i>
12	11.45 – 12.15	Three Faces of Political Leadership: Possible Interpretations and Practices for Democratic Leadership <u>Rudolf Metz</u>

		<i>Institute for Political Science, Centre for Social Sciences, HAS: Doctoral School of Political Science, CUB</i>
12.15 – 13.30	Foodworks Restaurant – Lunch	
13.30 – 14.15	Training Room 2	Keynote 2: Yiannis Gabriel - Chair: Dennis Tourish
14.15 – 14.45	Bowland Lounge - Refreshments	
14.45 – 16.15	Parallel Session 2	
	Bowland 1	Chair: Kiran Trehan
13	14.45 – 15.15	Undoing Leadership in The Shadow of a Colonial Legacy? <u>Lace Jackson</u> , Owain Smolovic-Jones, Siv Vangen <i>The Open University, UK</i>
14	15.15 – 15.45	Leadership, Symbolic Power, and a Process of Cultural Resistance <u>Toni Jimenez-Luque</u> <i>University of San Diego</i>
15	15.45 – 16.15	'Motivation Toilet The Best Toilet' – An Analysis of Organizational Lives Written on The Stall <u>Siiri Pöyhönen</u> <i>University of Tampere</i>
	Bowland 2	Chair: Dermot O'Reilly
16	14.45 – 15.15	The Millennial Generation in The Global Quest For Power. A Leadership Dilemma <u>Malgorzara Zachara</u> <i>Jagiellonian University</i>
17	15.15 – 15.45	City Leaders and the Power of Leadership of Leaders <u>Michela Pagani, Alessandro Sancino</u> , Leslie Budd <i>Open University, UK</i>
18	15.45 – 16.15	Bridging Leadership and Economics Studies Tomaž Schara ¹ , Richard KennedyCommon ² , Paul Sanders ³ , Katja Hleb ⁴ ¹ <i>Bled School of Management Affiliate</i> , ² <i>Sohar University</i> , ³ <i>Campus de Reims</i> , ⁴ <i>University of Ljubljana Affiliate</i>
	Dalton Suite	Chair: Dennis Tourish
19	14.45 – 15.15	Developing Apprentice Senior Leaders – Challenging and Reinforcing The Hegemony of The Heroic Leader? <u>Doris Schedlitzki</u> <i>University of the West of England</i>
20	15.15 – 15.45	Management and Leadership Development – Empowering Who to Do What? <u>Magnus Larsson</u> ¹ , Melissa Carsten ² , Morten Knudsen ¹ , ¹ <i>Copenhagen Business School</i> , ² <i>Winthrop University</i>
21	15.45 – 16.15	Start'Em Early: Confessional Culture in US Undergraduate Leadership Development <u>Nicole Ferry</u> ¹ and <u>Eric Guthey</u> ² ¹ <i>City University of Seattle</i> , ² <i>The Copenhagen Business School</i>
	Training Room 2	Chair: Neil Sutherland
22	14.45 – 15.15	Shared Leadership in Dangerous Contexts: The Implications For Emergency Response Teams <u>Merrel Knox</u> <i>Northumbria University</i>
23	15.15 – 15.45	Leadership and Power Dynamics in The NHS: Exploring Collaborative Maternity Work Through The Lens of "LAP" <u>Katie Willocks</u> <i>University of Cumbria</i>
24	15.45 – 16.15	Exploring The Processes, Practices and Relationality of Shared Leadership From a Follower Perspective

		<u>Sybille Schiffmann</u> <i>Plymouth University, Futures Entrepreneurship Centre</i>
16.15 – 17.15	Parallel Session 3	
25	Bowland 1 16.15 – 16.45	Chair: Joanne Ciulla Moral Injury and Ethical Leadership <u>John Cullen</u> <i>Maynooth University</i>
26	16.45 – 17.15	The Use of Phronesis in Ethical Decision Making for Leaders <u>Mervyn Conroy</u> <i>University of Birmingham</i>
27	Bowland 2 16.15 – 16.45	Chair: Jackie Ford Using Psychodynamics to Uncover Leadership Practice: Family Farm Women in Action Jane Glover and <u>Kiran Trehan</u> <i>University of Birmingham</i>
28	16.45 – 17.15	Rethinking the Leaderful Body: The Jujutsuffragettes and the Gentle Art of Yielding <u>Simon Kelly</u> <i>University of Huddersfield</i>
W/Shop	Dalton Suite 16.15 – 16.45 16.45 – 17.15	Workshop Teaching Leadership Critically: Threshold Concepts, Structure and Narratives <u>Neil Sutherland</u> and <u>Gareth Edwards</u> <i>Bristol Business School</i>
29	Training Room 2 16.15 – 16.45	Chair: Steve Kempster Followership: Exploring the Role of Trust and Surveillance in Hybrid Contexts <u>Diansha Wang</u> ¹ , <u>Claire Leitch</u> ¹ , <u>Ishan Jalan</u> ² ¹ <i>Lancaster University</i> , ² <i>Nottingham Trent University</i>
30	16.45 – 17.15	Leadership Chaos: When Power is in The Hands of Followers <u>Parisa Gilani</u> , <u>Elvira Bolat</u> , <u>Claudia Wilkin</u> <i>Bournemouth University</i>
18.30 19.15	Pre-Dinner Wine Reception Gala Dinner in the Bowland Suite, with music from the ISLC Jazz Band <i>"The Round Midnight Quartet"</i>	

09.00 – 10.30		Parallel Session 4
	Bowland 1	Chair: Jackie Ford
31	09.00 – 09.30	Leadership & Sexuality <u>Maria Appelqvist</u> <i>Malmö University</i>
32	09.30 – 10.00	The Relationship between Gender Stereotypes and Female Leadership Effectiveness: A Study of Female Leaders in Mainland China <u>Haoyang Chen, Yunhai Du, Ling Chen</u> <i>Hong Kong Baptist University</i>
33	10.00 – 10.30	Narcissistic Leadership and Multi-Level Target Setting of Women Quotas <u>Sarosh Asad¹ and Tanja Reimer²</u> <i>¹Copenhagen Business School, ²Europa Universitat Flensburg</i>
	Bowland 2	Chair: David Collinson
34	09.00 – 09.30	Co-Producing Leadership in a Professional Context: Institutional Logics and The Problem of Power <u>Johan Alvehus</u> <i>Lund University</i>
35	09.30 – 10.00	Plural Leadership in Self-Organizing <u>Perttu Salovaara</u> <i>University of Tampere</i>
36	10.00 – 10.30	Ambiguous Authority and Hidden Hierarchy: Collective Leadership and Power Dynamics in a Professional Service Firm <u>Laura Empson</u> <i>Cass Business School</i>
	Dalton Suite	Chair: Keith Grint
37	09.00 – 09.30	The Leader's Two Bodies: The Construction of Post-Mortem Charismatic Authority in Organizations <u>Scott Taylor¹, Emma Bell², Alan McKinlay³</u> <i>¹University of Birmingham, ²The Open University, UK, ³University of Newcastle</i>
38	09.30 – 10.00	Leadership and the Asymmetrical Politics of Blame <u>Leah Tomkins</u> <i>The Open University, UK</i>
39	10.00 – 10.30	Leaders' Timely Succession: Neither Term Limits Nor "Golden Parachutes," Rather Periodic Tests of Ascending Trust <u>Reuven Shapira</u> <i>Western Galilee College</i>
	Training Room 2	Chair: Bert Spector
40	09.00 – 09.30	Power Dynamics, Flawed Theorizing and (In)Authentic Leadership Theory <u>Dennis Tourish</u> <i>University of Sussex</i>
41	09.30 – 10.00	Why the Quest for Authentic Organisational Leadership is Tied Up in Knots and How Creative Practice Research Might Help Us to Set it Free <u>Christopher Conroy</u> <i>RMIT University School of Management, College of Business</i>
42	10.00 – 10.30	The Mirror Image: Authentic Leadership from Leader and Subordinates' Perspectives <u>Surani Dias¹, JASK Jayakody², Nilakshi Galahitiyawe³</u> <i>¹Postgraduate Institute of Management, ²University of Colombo, ³University of Jayawardenapura</i>

10.30 – 11.00	Bowland Lounge - Refreshments	
11.00 – 12.30	Parallel Session 5	
43	Bowland 1 11.00 – 11.30	Chair: Gareth Edwards Why Are Some Better Than Others? Differences in Managers' Capacity to Lead Business Continuity and Change Simultaneously <u>Samila Wijesinghe</u> <i>Reading University</i>
44	11.30 – 12.00	Exploring Leaders' Positioning in Self-Managed Teams (SMT) <u>Yaleha Yazid,</u> <i>National University of Malaysia</i>
45	12.00 – 12.30	Supervisor Support and Customer Orientation: Learning Goal Orientation as a Substitute for Leadership <u>Klaus J Templer¹, Jeffrey C Kennedy², Riyang Phang³</u> <i>¹Singapore University of Social Sciences, ²Massey University, ³American University of Central Asia</i>
46	Bowland 2 11.00 – 11.30	Chair: Dennis Tourish Context vs. Holding Environment: What's Power Got To Do With It? <u>Sarah Chace¹ and Timothy O'Brien²</u> <i>¹Christopher Newport University, ²Harvard University</i>
47	11.30 – 12.00	Rethinking Leadership for a VUCA World <u>Elena Antonacopoulou¹ and Regina Bento²</u> <i>¹University of Liverpool. ²University of Baltimore</i>
48	12.00 – 12.30	To What Extent Can Power Affect Leaders' Adaptation to Adversity in VUCA Business Conditions - a Critical Realist View <u>Joerg Krauter</u> <i>Synk Group GmbH & Co</i>
49	Dalton Suite 11.00 – 11.30	Chair: Doris Schedlitzki Above, Below and Sideways: Exploring Soft Power Dynamics in Leadership Relationships <u>Mark McKergow¹ and Helen Bailey²</u> <i>¹Centre for Solutions Focus at Work, ²Pinna</i>
50	11.30 – 12.00	Critical Leadership - a Challenge in The Development of a Hybrid Organization – Exemplified by a Public Sector Case Study <u>Øystein Rennemo and Stein Jonny Valstad</u> <i>Nord University</i>
51	12.00 – 12.30	Cognitive Mapping, Power and The Discursive Construction of Leader Identity <u>Deborah Humphreys</u> <i>Liverpool John Moores University</i>
52	Training Room 2 11.00 – 11.30	Chair: David Collinson Hubristic Leadership and the Intoxication of Power: Individual, Relational and Situational Factors <u>Eugene Sadler-Smith</u> <i>University of Surrey</i>
53	11.30 – 12.00	Toward a Theoretical Framework of How Domination and Dominance are Produced <u>Dermot O'Reilly</u> <i>Lancaster University</i>
54	12.00 – 12.30	Re-Drawing Concepts: Adding "Trusting" to "Transformational Leadership" Discerns It from Charismatic Leadership <u>Reuven Shapira</u> <i>Western Galilee College</i>

12.30 – 13.30	Foodworks Restaurant – Lunch	
13.30 – 14.15	Training Room 2	Keynote 3: Jackie Ford Chair: David Collinson
14.15 – 15.15	Parallel Session 6	
55	Bowland 2 14.15 – 14.45	Chair: Dermot O'Reilly Leader-as-Coach: Good Shepherd or Wolf in Sheep's Clothing? <u>Geoffrey Abbott</u> ¹ and Pauline Fatien Diochon ² ¹ Queensland University of Technology, ² SKEMA Business School
56	14.45 – 15.15	Power Shifts: Leading, Following, Solidarity, Sponsorship, Mentoring <u>Erica Lewis</u> Edge Hill University, UK
57	Dalton Suite 14.15 – 14.45	Chair: Emma Watton All for One and One for All: Aboriginal Leaders' Well-Being and Self-Determination <u>Clare Johansson</u> ¹ , Rowan Bedggood ¹ , Karen Farquharson ² , Aron Perenyi ¹ , ¹ Swinburne University of Technology, ² The University of Melbourne
58	14.45 – 15.15	Power: The influencing Role of Wontok; a Papua New Guinean Context <u>Murray Prideaux</u> James Cook University, Australia
59	Training Room 2 14.15 – 14.45	Chair: Joanne Ciulla 21st Century Chinese Leadership: Exploring the Effects of State-Owned Enterprises Under Traditional Chinese Philosophies <u>Sonya Sharififard</u> Pepperdine University
60	14.45 – 15.15	The Power of Ancient Chinese Leadership Ideology in Modern Chinese Companies <u>Ken Wong</u> The Hong Kong Polytechnic University
15.15 – 15.45	Training Room 2	Closing Plenary Session: Chair: David Collinson
15.45	Bowland Lounge - Refreshments & Close of Conference	