Hello and welcome to our Good Place Podcast that is run by good place innovators. A team of researchers, educators and student fellows passionate about transforming communities with an extra sensitive eye for our place, local context and true community needs. My name is Radka Newton. I'm a senior teaching fellow in strategy and innovation at Lancaster University Management School and I'm also an education service designer and elite of good Place Innovators project funded by the Enterprise Educators UK. In this podcast we have inspired educators to incorporate place based pedagogy to their curriculum. We spoke to entrepreneurs who have impacted on their places and made commitments to placemaking agenda. We also debated a notion of civic university and the role. Of local council. And today we welcome a key partner to our project, Tony Johnson, who is a manager of Lancaster Business Improvement District. Tony, welcome. Thank you, radka. To start with, could you share with us the remit of bit and the context of your role and how it's evolved over the recent years and maybe touch a little bit on the relationship with the uni? No problem at all. Yeah. And Lancaster bid was formed just over nine years ago and there's bids now. In the UK and we don't just exist, the business community basically vote on whether we're doing what they want us to do. And so we initially served A year term, got voted back in, did A year term. And I'm proud to say last February we had an % majority vote that the business community wanted us to stay. Each term we put together a business plan that the business community voters for us on our business plan. Last five years has five pillars that we always stick to. We represent businesses and which as you can imagine, is the easiest thing to do on a day-to-day basis. But we try our best and they range

from multinational companies to small independent companies and we have set rules like all bids do that we must adhere to based on ratable value and other things. I can talk to you about if it's of interest, but yeah, and. Basically my my role within that is to deliver the business plan. I'm managed by directors and also a management board and they sort of steer me and and and two part-time colleagues and then we try and deliver said business plan. Yes about our relationship with the university and I think it's a good one and and ever increasing and developing and which is great because you know, fair to say in the past. Sometimes it's been seen as a them and us and I think or certainly over the years I've been with bid, which is years, that relationship has been getting stronger and stronger and and that's for the betterment of the city really. I feel that the university is massive player in this area and it seems deaf that just because the campus is based - miles away from the city center that we're not working together on loads of things. So I'm pleased to say that that's really improved . Of businesses, I didn't realize that. And when you talk about the business community, it sort of seems quite abstract to me and I imagine it's a very heterogeneous community. How does it work in practice that they sort of vote on this business plan? Can you explain? Or maybe you know, shed some light into the practicalities on how how this works? Yeah it is. It is mad really, because as I say, it's a huge number. But realistically we work with a lot of national. Runs so the store managers, while would have an influence and and they would sort of work with us. Realistically, the decision made by national companies, he's done a head office and you know whether that be based in London,

Birmingham, Manchester, wherever. But they won't just be voted on Lancaster bid. They'll be voting on Stratford bid Coventry bid. Wherever numerous you know, wherever Sainsbury's are, chances are there will be a bid in that town or city so. Theirs is a slightly different decision and what you find with national brands is they either are very pro bids or they are very against it. It's it's very black and white thing, whereas with Lancaster we are. We have %. I think it is radco ravar businesses are independently owned so as you can imagine we we try and do a lot more closer work with them because it's how you interact with them. Realistically that is going to make us be in Lancaster or not. And because they are usually sold decision makers or partner decision makers so and and it, it can be the difference between tidying up the streets and not, whether they vote for you making the streets safe and secure to whether they vote for you or not. So I don't want it to sound political, but sometimes it can be they they're voting on a team and a plan and and. You sort of got to stick with your sword really and and and convince them that that you know without us. What, what would Lancaster City centre look like? You know, cause we bring a lot of events to the city. We tidy the city. We make this the streets safer without bid who would pay for that? Where would that come from? And I have a simple way of dealing with businesses. I always say if we can help we can. If we can't, we'll tell you why we can't. But we'll also try and find somebody or an organization that will. And when you was honest as that, what can people say? And what kind of place is Lancaster? How would you sort of, what are the challenges of the city?

It's a really great question. It's it's it's interesting one for me as well because I know, you know, I'm a local lad, born and bred. I've lived here all my life and there's a reason I stay here. I really like it so. If you're asking me what it's like and you know I really, really like, I love the place. I love the district. I love the whole area, not just Lancaster. What is it like and what it's it's people like? I mean, I've been fortunate I've I've done a little bit of travelling and and not just in this country but a lot of places and and I find my frustration sometimes with Lancaster is that were a bit manyana. We're a bit slow at making decisions we we come up with lots of really good ideas, talk good game, but sometimes. It's getting it over the finish line, but that sometimes frustrates me not only professionally but personally because I think we live in a lovely part of the world and sometimes we don't make enough of it. We don't announce it enough. I was using example. You live in Yorkshire, Yorkshire focus. So proud of where they live. They talk about it all the time yet us in Lancaster in Lancashire. We're just like this. Yeah, it's OK, isn't it? And slightly frustrating. Yeah yeah we always say you know it's like the best hidden. Secret, and that's the same goes about the university, you know, we we have the same sort of reputation that we are very good, but rest of a bit shy and not really shout out about it. Like other places we just sort of brings me to another question and in previous episodes we sort of explored the ways entrepreneurs navigate their relationship with the place and how they actually.

How are they able to understand the place dynamics and the needs of the community. So I guess you have quite a big role in this. Do you see yourself as a bit of a conduit between the east of local and the partners, or even people coming in here wanting to settle here? And you're almost like the Guardian, or how? How would you see that a role that you have? Yeah, it's really. It's a good point because I have to be honest with you. As I said, big manager for three years and it took me a little bit of time to get my head round it in in that if you break down the bid it is a business to business organization. We would not exist without the businesses. But if you spin it over, the businesses need us to link the public with them because they, the majority of businesses that that pay into our levy rely on Joe Public. Yes, there's some service businesses, but the majority rely on job. Well, they all do really. So we've got to join the two together. And I think I feel that's what I've brought to the table with my commercial background. I think I've made a bit more of a link and tried to make the bid brand more popular, more people are. Beware of it because I'm with you. I think we are really important. I think we can act as a as that conduit. We can bring partners together. We have a lot of contacts. You know whether it be in the City Council, the police, the university we're in the middle of, a lot of conversations and. And that's a nice position to be in with no political agenda per se and because we represent the business community, that's the other thing that that is hard to get your head round. One business might say to us that we don't like the parking charges and all of your businesses agree, but unless you ask them all. We can't say based on one conversation. The bid says we don't like parking charges.

We've got to get this representation from as many of them, businesses as we can. If all of a sudden say they don't like the parking charges, well, we have got to do something about it and we can do but. The only answer you think from an entrepreneurs point of view. I think Lancaster has a heck of a lot to offer, and I go back to my point earlier is that. If people agree with my opinion that we maybe do underachieve and undersell ourselves, the great thing with that position is you can only go one way. And being part of that ride is an entrepreneur should mean you're going in the right direction and success might follow. So we talk with lots of startup businesses, people moving to the area about. How successful or unsuccessful certain streets locations are in the city center? And because, as I said earlier, we have got data that shows movement across the city so we can help businesses make a uniformed decision about whether they want to be in new, straight or Market Street or penny straight, or avoid Lancaster at all costs. You know, we are bids are important. They really are, and I think they've there was a big fear when the pandemic broke that. The bids might struggle. I think there are, say, one thing the pandemic did. Forbids was made bids more important to the business community and and the communities in which they serve. And so I mean, I attended one of your breakfasts and I really enjoyed it because I could see how open the businesses were. There is no filter really. But at the same time you know the panel you had the the police like the involvement of the police for example and they were. Just fantastic discussions and the energy in the room. Even though there was some frustration and there are issues, but people somehow genuinely really felt

you know they wanted to address it. They care. So if you have that passion, even if you know sometimes it may feel a bit negative, you know you know these people care and and that that's really nice to see, and I guess that's been sort of my aspiration of bringing the students every year to the city center. You know, spend some sort of few weeks. Deliberating over sort of these potential innovations and you've always been a part of it. That's how we met anyway. Yeah, what has this sort of meant to you? Or to the bit because you know, for us it's it's been a big eye opener and we always really appreciated your contribution. Have we managed to reciprocate anything as well in this partnership? Absolutely, I think I actually to you radka, when we first met. When I, when I did that session with with your students, possibly back in October, I think it was, you know, I'm a year old guy. Who's never been to university? So to actually spend some, you know what? Was it? An hour? Spend an hour with students of of an age far younger than me in a different era. Knowing what they want. Expect their challenges that they have compared to the ones that I had when I was their age and it blew my mind really and I really, really enjoyed the session. I hope the students did and that really. Brought us to try and do the event that where we brought some businesses up to have a chat with more of your students for them to. Really. It's alright me telling businesses what students are saying but I think for the businesses to hear it for themselves, I think it it opened their eyes to certain things and and the great thing was, as you know we had Primark and Marks and Spencers there and then we had independently owned businesses and yet they all took away something that they. Can try and bring to their businesses or take to their businesses and so you said has that been reciprocated? Of course it has because you students gets business people

thinking on how they can change. Adapt in an ever changing. A world that we live in is and as I say, especially for the students and going back to something I haven't said, students are so important to the economy of Lancaster. You know, when I first set out years dealing with businesses trying to sell them advertising, I used to come against the students. I don't. I don't need students in my business. I don't think there's any business now in Lancaster that that says that they realize how important the the students are to to Lancaster and and the economy of Lancaster. So, and I think that will carry on changing so and in some of our previous episodes we discussed this notion of students as transients and how they just, you know, almost just come and go really so some of them only spent months with us and they never go to the city. And so for us this initiative really helped the students feel they belong. They are the stakeholders, the businesses care about their opinion. So I think you know it's just such a fantastic initiative. For us as well, and for those students as future entrepreneurs you know, I think they will now look at places where they do business differently and they're already looking differently at Lancaster, you know, they they've developed a different relationship. We also spoke to Andy Walker from Lancashire County Council and we debated sort of leveling up agenda. And now I wonder what's your view? You know about this and will it? Or how will how will this leveling up agenda support a Lancaster business community? I think Lancaster it's a strange one. I think whenever there's funding to be had and. Because Lancaster is quite a safe place. It's quite a liberal place. It's quite, it's not what's the word I'm looking for? It's not the most affluent of cities in in the country,

but it's also not at the other end it. I suppose what I'm trying to say is when it comes to levelling up and funding opportunities, Lancaster sits in the middle, so perhaps misses out on lots of funding that there are available, I think, where the district should benefit from the leveling. Open and then all the universities heavily involved in in Eden Project, I think. I think you know us in Lancaster is a business community so hope that that happens again. Going back to my point of being a local lad, just because I represent Lancaster doesn't mean I want brilliant things on our doorstep in Morecambe I mean the only three miles away for God's sake. So, and I hope the leveling up happens for Morecambe and the Eden Project. I as I say, I just don't know where it fits into. Lancaster, you sort of wish and hope it did. I know when I used to deal with the police about trying to get funding from the police for for certain things they couldn't get funding because their crime work rates weren't bad enough so there was no money to be had. I mean, it sounds it's it's a great thing. But then when you want to do something a brand new project you can't afford it because yeah, you are right, you know. And we discussed this with Andy about this heterogeneous nature of Lancashire, so we can't just assume we're all the same. And I guess, yeah, yeah, it's an interesting point. Alan Costa being stuff something in the middle. Yeah, yeah you are right. Yeah, it's a good point and I wonder so from the bit point of view, what's your aspiration for the city? What do you want to achieve? Obviously selfishly, I want to achieve lots, and but going back to my point of dealing with businesses, I know I've been around long enough that whatever we do, not everybody will

always be happy with what we're doing. So as long as the majority are, that'll be a a win for me. Very selfishly. But for the city. My aspirations for the city. I think we've got a lot going for us. We're going in the right direction. One thing I really want to. Get out there though, to visitors to Lancaster or or people that have never been to Lancaster before is the fantastic heritage of Lancaster. Going back to the underselling ourselves, if there's anything we undersell ourselves with, it's our fantastic heritage, you know, the castle. The cathedral, the Priory, the grand, you know, the Royal King's arms, all of this history, and yet if you're a visitor coming in, how do you get to see the mall? Where where's the tours? Where's where's the connection? And again, I think bid has an important part to playing that going back to that conduit thing, but with everything else that we've got on our plate, it's just another thing to focus on, but I would love to get that heritage heritage Lancaster thing going better. Just think we sold to sell ourselves if you compare us to York and I'm not suggesting we're better than York, but but we've got quite a lot to offer like York has from from that perspective. And yet as I say, if I go to York tomorrow, I know that I'll get a tour of this, a tour of that, a tour of the other on one ticket price will be someone to show me round. Haven't got it in Lancaster so. Well, what a great message. So future enterpreneurs or existing entrepreneurs, we are listening. You know there is a bait for you because. I definitely agree that this is something missing in this place. Well, Tony, we're coming to the end of the episode. So I mean, there is so much we could talk about, but I really want to ask you about and I ask every guest so don't worry. I don't want to catch you out. What is your place?

Where do you feel placed? As I said earlier, you know I'm a local ad born and bred. I'm years of age. I've had chances to move away from the area and I never had a chance. Or to America at one point and and I. And I didn't, and I just feel at home here and and I don't. I used to. Sometimes when I was young I sort of question that on on did I have the motivation to succeed. You know, wanting to stay in in little old sleepy Lancaster district, but on reflection it it's been a it's been a great move because I feel place when I walk down the the the streets of the city center and no word of a lie. Every day I walked down them I will see somebody I know now I know I deal with. Every business in the city centre, so you're probably saying, well, you've got better odds than everybody else Tony. But what I mean by that, not just business owners and know lots of people locally and from from different walks of life. And that makes me feel really comfortable. I also, you know on our doorstep more confront you drive down there on a certain night. As I said earlier, that I've traveled quite a bit. There's not many better sites than than than more confront at certain times. It's beautiful. I'm a big goal for our play golf Hesham, so the the whole district is is who I am really as much as I I like to travel. I always like to come back to it because it's home and that's wonderful to hear from you and I hope that every city or every bit has a local lot or local loss because it just makes so much different to have that emotional connection to the place. Thank you so much. Tony was absolute pleasure having you with us. And thank you for supporting our project as well.

And you know this connection that we have with you with the curriculum. It's made a massive impact on our students, so that's all for today. I hope you enjoyed our debate and perhaps you have a Tony in your city or town who is open to connecting your students with the locality as a resource and inspiration. Feel free to drop us a message, comment or recommendation, and until next time, take care.